

## **HUMANITAS UNIVERSITY**

### **Public selection procedure for one permanent position as Full Professor in compliance with art. 18, paragraph 1, of law no. 240/ 2010**

Humanitas University invites applications from outstanding scholars for a position as Full Professor in UROLOGY (selection group: 06/E2 Plastic and Reconstructive Surgery, Pediatric Surgery and Urology; Teaching and Research Area: MED/24 - Urology).

The appointed Professor will carry out research and teaching in the Scientific-Disciplinary Sector MED/24 - UROLOGY. The teaching activities will be mainly carried out in the English taught Degree course in Medicine and Surgery. The research and teaching activities will be integrated with the service provided by the appointed Professor at the IRCCS Humanitas Research Hospital, in the capacity of Head of Operative Unit.

The work place is in Rozzano - Milano.

Salary and pension contributions are determined according to the applicable laws regarding Academic staff of Italian universities.

Rights and duties are governed by the applicable provisions of law relating to the legal status of the academic staff, as well as the Code of Ethics and Regulations adopted by the Humanitas University.

As part of the selection process, a committee, especially appointed, will evaluate the curriculum and teaching activities carried out by the applicants taking into account the following criteria in their order of appearance:

- a) the number and duration of the teaching activities carried out in Italian academic institutions specifically aimed at the scientific sector under consideration in this call;
- b) the number and characteristics of the teaching activities carried out in English in universities or institutions of higher education specifically related to the scientific sector under consideration in this call;
- c) the possession of a PhD obtained in Italy or abroad, or in the latter case, an equivalent qualification;

d) other teaching assignments in the scientific sector under consideration in this call.

In the evaluation of the scientific production of the candidates, the committee will give prominence to the following criteria in their order of appearance:

a) coordination activities and / or participation in research groups in institutes of excellence, in Italy and abroad, in the field of urology, with particular reference to the urological oncological diseases. Special consideration will be given to the scientific activities carried out in the field of prostate cancer, kidney cancer, bladder and adrenal glands;

b) the ability to attract national and international funding for research;

c) a consolidated interest supported by scientific studies, research and consequent non-episodic publications in the scientific sector under consideration in this call, and, particularly, with reference to the urological oncological diseases. Specifically, the value of the h-index for the last five years will be taken into account (source: Scopus) as well as the overall rough IF resulting from publications on PubMed issued from 1 January 2011 to the date of publication of this notice;

d) originality and innovativeness of the results of scientific production;

As part of the selection procedure, a maximum of 30 publications will be assessed for each candidate.

In order to be considered for the post candidates must hold at least one of the following qualifications at the time of submission of the application:

a) national scientific qualification (pursuant to art. 16 of Law 240/2010) for the competition sector or for one of the competition sectors included in the same macro-sector (for more details, please select the following link: <http://cercauniversita.cineca.it/php5/settoric/indexc.php>) and for the functions covered by the procedure or for higher positions, if not already employed in these higher positions;

b) "idoneità" according to "Legge 210/1998" for the position corresponding to Full Professor, provided the qualification is still valid;

c) being employed as Full Professors in other Italian universities;

d) being permanently employed in research or teaching activities at university level outside Italy in positions which are equivalent to those required in this call – as determined by the correspondence chart set out in the Ministerial decree 236/2011.

Those who, at the time of submission of the application, have a degree of consanguinity or affinity within the fourth degree, either with the Rector or the Director General or a member of the Board of the University cannot participate in the selection process.

Applications should be written on plain paper according to the model attached to the Rectoral Decree n. 18/2014 (available at page <http://www.hunimed.eu/it/lavora-con-noi/>) and must be produced, under penalty of exclusion, within thirty (30) days from the day of the publication of the notice in the Gazette - Series IV. If the specified deadline falls on a public holiday, the deadline is the next working day.

The application form, duly signed, under penalty of exclusion, can be sent using one of the following ways:

1. by registered letter with acknowledgment of receipt to the Rector of the University Humanitas, via Manzoni\_ No. 113, 20089 Rozzano (MI), sent within the deadline mentioned above;
2. via certified email (PEC) by sending the application and all relevant documents, in PDF format, to [hunimed@pec.it](mailto:hunimed@pec.it) (quoting in the subject: "PEC application selection procedure Professor in" with the indication of the competitive sector and the scientific sector relevant for this post. Please note that certified email can only be received by other PEC; therefore will not be considered valid, the application sent by an e-mail address that is not certified as PEC.
3. by courier to “Segreteria del Rettorato e Direzione della Università Humanitas”, Via Manzoni n. 113-20089 Rozzano (MI), from Monday to Friday from 9.00 am to 12.00 and from 14.00 to 16.00.

For more details on the how to present the application and the selection process please refer to the Rectoral Decree n. 18/2014 (<http://www.hunimed.eu/it/lavora->

[con-noi/](#)) or send an inquiry to [info@hunimed.eu](mailto:info@hunimed.eu) or contact the following number +3902.8224.3777 for further information.